

## **TEO SENG'S WEBSITE COMPLIANCE OF MALAYSIAN CORPORATE GOVERNANCE CODE 2012 IN NOMINATION COMMITTEE**

1. Assessment criteria of the Board's formal evaluation / performance review processes;
2. The Board Mix and Skillsets Matrix and identifying any "gaps" in the skills and experience of the Directors on the Board by using the Matrix;
3. A summary disclosure of the Board Skills Matrix in the Directors' profile section;
4. The process by which candidate are identified and selected including whether other external sources are used to identify and / or assess candidates;
5. The step taken to ensure that a diverse range of candidates are considered;
6. The factors taken into account in the selection process; and
7. The process undertaken in performing the training needs analysis for individual director.

For the above information, kindly refer to Teo Seng Capital Berhad's Annual Report 2015 (pg. 09 ~ 13 ; pg. 15 ~ 23) for more detail.